



ABFE

A Philanthropic Partnership for
Black Communities

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ADVOCACY: EQUITY, DIVERSITY AND INCLUSION

ABFE uses its position and networks in the philanthropic sector to share information for the express purpose of influencing the policies and practices in the field that may hinder the success of Black professionals or communities.

SMART INVESTING

Program Overview

Having identified key barriers that prevent finance professionals of color from working in the field of philanthropy, ABFE has outlined a strategy for increasing the engagement of minority managers in search activity and selection. This issue is yet another layer of philanthropic practices where we continue to promote fair and equitable hiring, decision-making and access to opportunity. This work highlights collateral benefits not only for the field of philanthropy, but also for Black and other communities of color that should not be ignored, including: wealth building in communities of color; development of a pipeline of industry professionals and trustee leadership for the sector; and growth of philanthropists and high impact donors in their respective communities.

Program Objectives

Increase engagement of minority financial professionals within the philanthropic sector.

Program Audience

Finance Professionals

Key Activities

Networking
Partnering Strategies
Activities and Convenings
Communications
Resources

Program Point-of-Contact

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